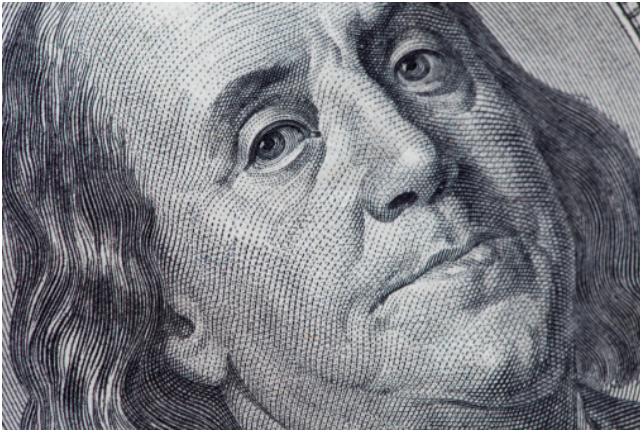


NO HR? UNEXPECTED HR CRISIS? NOW EMPLOYERS CAN SMILE AGAIN.



Our Value Proposition

We excel at solving your "**Type U**" HR problems:

- The "**U**nworkable" – Broken HR business processes with real financial and measurable consequences if left unaddressed.
- The "**U**navoidable" – HR issues driven by governmental, regulatory or compliance requirements.
- The "**U**rgent" – HR issues interfering with executive management's priorities.
- The "**U**nderserved" – HR problems unique to your business and lacking a readily available solution.

Why Our HR Services Excel

- **Consulting Excellence Is In Our DNA:** Earn your trust. Pay attention to detail. Think before acting. Be resourceful. Ask intelligent questions. These are the core principles of consulting excellence that we practice daily and make our HR solutions so effective.
- **We're Realistic.** We don't try to be a human resources "jack of all trades." Unlike some HR services that are long on concepts and short on deliverables, PhoenixHR LLC produces measurable results with high-impact, focused solutions tailored for your business.
- **We're Cost Effective.** PhoenixHR LLC ensures you won't pay for more services than you need. We apply decades of human resources experience, acute business acumen and a strong P&L/Operations orientation to understand your business quickly and implement cost-effective HR solutions.

WHAT WE DO

PhoenixHR LLC helps small and medium-sized businesses that have critical or unexpected HR obligations but lack the staff, time or expertise to meet those needs in-house. Our services include:

- *HR Audits & Due Diligence*
- *HR Profit Center & Cost Management*
- *Claims Investigation & Representation*
- *HR Documentation*
- *Management Coaching & Training*
- *Federal & State Employment Law Compliance*
- *Recruiting & Staffing*
- *Benefit Plan Design & Administration*
- *Performance Assessment & Salary Administration*

Contact Us Today

PHOENIXHR LLC

HR that help businesses thrive,
not just survive.

☎ 310-697-3434

✉ solutions@phoenixhr.org

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